



*Chief Paul H. Sterling, Jr.
to the
IAFC Volunteer & Combination Officers Section
Board of Directors*

Accomplishments

- IAFC Member – 39 Years
- VCOS Member – 25 Years
- IAFC Elections Committee – Two Terms
- Past President, Eastern Division, IAFC
- Past President, Maryland Fire Chiefs Association
- Past President, Maryland State Firemen's Association
- Active Member of Montgomery County, Md. Fire and Rescue Service – 55 Years
- Chief of the Wheaton Volunteer Rescue Squad, Inc. – 26 Years



Supported By:



"Paul has represented himself and the organizations he belongs to in an exemplary fashion that truly emphasized a commitment to the philosophy of providing excellent fire and rescue services here in the United States. He is one of the most dedicated individuals I have had the pleasure of working with in both my professional and volunteer careers and feel he would be an excellent addition to the VCOS Board of Directors."

*Ronald Jon Siarnicki
Executive Director*

"Paul is a true professional. He has dedicated his life in service to others. He will represent himself at the board level that will make all who know him proud. I ask that you vote for him when you have the opportunity to vote."

*President - IAFC 2001-2002
Chair – VCOS 1992-1998*

"I have known Paul for decades and without question, he is among the most engaged fire service leaders in North America. Paul and I have worked together on numerous firefighter safety and survival projects-as well as volunteer retention at the national level. Paul's reputation as a man of high integrity and leadership will serve us well. It is my pleasure to support Paul in his efforts to serve as an At-Large Director position on the Board of Directors of the Volunteer Combination Officer Section (VCOS) of the International Association of Fire Chiefs (IAFC)."

Deputy Chief Billy Goldfeder



April 10, 2021

To Whom It May Concern:

As the Executive Director of the National Fallen Firefighters Foundation, Treasurer for the Maryland State Firemen's Association and Past Fire Chief of Prince George's County Maryland, it is a distinct honor to provide this letter of recommendation for Chief Paul H. Sterling, Jr. for the position of At-Large Director position on the Board of Directors of the Volunteer Combination Officer Section (VCOS) of the International Association of Fire Chiefs (IAFC).

I have known Paul for nearly 40 years and have worked with him through his involvement with the Maryland State Firemen's Association and the Montgomery County Fire and Rescue Service with his membership with the Wheaton Volunteer Rescue Squad, Inc. Paul has always been a true advocate for the volunteer fire and rescue service throughout the state of Maryland and across the country with his efforts to support the Eastern Division and the VCOS Section of the IAFC.

Paul has represented himself and the organizations he belongs to in an exemplary fashion that truly emphasized a commitment to the philosophy of providing excellent fire and rescue services here in the United States. He is one of the most dedicated individuals I have had the pleasure of working with in both my professional and volunteer careers and feel he would be an excellent addition to the VCOS Board of Directors. With that in mind, please accept my endorsement of his efforts to secure this position of leadership.

Sincerely,

Ronald Jon Siarnicki
Executive Director

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Emmitsburg, Maryland 21727
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2130 Priest Bridge Drive
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To: Whom It May Concern

Date: 04/12/2021

I have been asked to write a letter of endorsement for Chief Paul H. Sterling Jr. to serve on the Volunteer and Combination Officer Section (VCOS) board of directors.

Paul is qualified to be elected and serve as an at large board member. He has been a lifelong and active volunteer firefighter in Maryland.

He has been active at the State level with the Maryland State Firemen's Association.

He has been a strong advocate for volunteer firefighters at the local level continuously.

Paul is a true professional. He has dedicated his life in service to others. He will represent himself at the board level that will make all who know him proud.

Please consider this letter as an endorsement of Chief Paul H. Sterling Jr. to be elected to the VCOS at large board seat and I ask that you vote for him when you have the opportunity to vote.

Sincerely,



President - IAFC 2001-2002

Chair - VCOS 1992-1998



“ I have known Paul for decades and without question, he is among the most engaged fire service leaders in North America. Paul and I have worked together on numerous firefighter safety and survival projects-as well as volunteer retention at the national level. Quite frankly, I genuinely believe we are at a very critical turning point related to the future of the volunteer fire service. It will take fire officers who understand the past-but that can also focus on the needs of the future-to work with and provide leadership with VCOS as we move forward. Paul's reputation as a man of high integrity and leadership will serve us well. It is my pleasure to support Paul in his efforts to serve as an At-Large Director position on the Board of Directors of the Volunteer Combination Officer Section (VCOS) of the International Association of Fire Chiefs (IAFC).”

Deputy Chief Billy Goldfeder