

# Elsmere Fire Company Employment Application

Programs, services and employment are available equally to everyone. Please inform us if you require reasonable accommodation for the application or interview.



Position Applied For: \_\_\_\_\_

Date: \_\_\_ / \_\_\_ / \_\_\_\_\_

How were you referred to us?

Walk In  Referred by: \_\_\_\_\_

Advertisement on: \_\_\_\_\_

## APPLICANT DATA:

Full Name: \_\_\_\_\_  
LAST FIRST MIDDLE

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Mobile/Other Phone: ( ) \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Date available to start: \_\_\_/\_\_\_/\_\_\_ Social Security #: \_\_\_-\_\_\_-\_\_\_ Salary Requirement: \$ \_\_\_\_\_

If you are under 18 and we require a work permit, can you furnish one?  Yes  No

If no, please explain: \_\_\_\_\_

Have you ever worked for this company?  Yes  No If yes, when? \_\_\_\_\_

Are you legally eligible for employment in the United States?  Yes  No (If offered employment, you will be required to provide documentation to verify eligibility.)

Type of employment desired:  Full-time  Part Time  Temporary  Seasonal

Have you ever pled "guilty" or "no contest" to or been convicted of a crime?  Yes  No If yes, give dates and details:

\_\_\_\_\_  
(Answering yes to these questions does not constitute an automatic rejection to employment. Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be consideration.)

Driver's license number if applicable to position: \_\_\_\_\_ State: \_\_\_\_\_

## EDUCATION:

High School: \_\_\_\_\_ Address: \_\_\_\_\_

# of Years Completed: \_\_\_\_\_ Did you graduate?  Yes  No Degree: \_\_\_\_\_

Major: \_\_\_\_\_ GPA: \_\_\_\_\_ Class Rank: \_\_\_\_\_

College/University \_\_\_\_\_ Address: \_\_\_\_\_

# of Years Completed: \_\_\_\_\_ Did you graduate?  Yes  No Degree: \_\_\_\_\_

Major: \_\_\_\_\_ GPA: \_\_\_\_\_ Class Rank: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

# of Years Completed: \_\_\_\_\_ Did you graduate?  Yes  No Degree: \_\_\_\_\_

## PROFESSIONAL LICENSE, CERTIFICATIONS OR MEMBERSHIP:

Type of License(s) Held: \_\_\_\_\_

Type of Certification(s) Held: \_\_\_\_\_

Other Professional Memberships: \_\_\_\_\_

(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status).

**REFERENCES:**

Please furnish the names, addresses and telephone numbers of two people to whom you are not related and by whom you have not been employed:

Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

**PREVIOUS EMPLOYMENT (begin with most recent position):**

Dates of Employment: From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Position(s) Held: \_\_\_\_\_

Firm: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Supervisor: \_\_\_\_\_ Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Starting Title: \_\_\_\_\_ Ending Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer for reference?  Yes  No

Dates of Employment: From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Position(s) Held: \_\_\_\_\_  
Firm: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone: ( ) \_\_\_\_\_ Supervisor: \_\_\_\_\_ Title: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Starting Title: \_\_\_\_\_ Ending Title: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
May we contact this employer for reference?  Yes  No

Dates of Employment: From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Position(s) Held: \_\_\_\_\_

Firm: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Supervisor: \_\_\_\_\_ Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Starting Title: \_\_\_\_\_ Ending Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer for reference?  Yes  No

*Elsmere Fire Company is an equal opportunity employer. Elsmere Fire Company does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.*

*I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Elsmere Fire Company to hire me. If I am hired, I understand that either Elsmere Fire Company or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Elsmere Fire Company has the authority to make any assurance to the contrary.*

*I attest with my signature below that I have given to Elsmere Fire Company true and complete information on this application. No requested information has been concealed. I authorize Elsmere Fire Company to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.*

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_