

Felton Community Fire Company, Inc

Full-time Career Staff Firefighter/NREMT Closeout Date: February 20, 2019

The Felton Community Fire Company is seeking to hire a full time employee. Work period is a 24/72 shift schedule. Duty hours will be from 0700 to 0700. Applicants should be those individuals who are self-motivated and of high moral character that can work under stressful situation with limited supervision. Employees will be responsible for responding to EMS and Fire calls, light janitorial and maintenance duties, as well as administrative duties.

Benefit Package:

Hourly Wage: \$15.45/hour

Full Medical/Dental benefits for employee (Highmark BC/BS of Delaware) after 90 day probation

Paid Sick leave

Paid Vacation

Uniforms provided (to include ballistic body armor)

Employer Sponsored Delaware Public Employees Retirement System Pension Plan

Minimum Qualifications

- Current NREMT
- State of Delaware EMT
- Current CPR/AED certifications
- DE EVO Certificate & Valid Driver's License
- Copy of current State DMV driving record
- 21 years of age or older
- Must be able to lift a 250 lbs. loaded stretcher with one person assistance
- Basic Firefighting Skills (or Equivalent to DSFS Reciprocity Policy)
- Structural (or Equivalent to DSFS Reciprocity Policy)
- Vehicle Rescue (or Equivalent to DSFS Reciprocity Policy)
- Hazmat Response Skills (or Equivalent to DSFS Reciprocity Policy)
- EMT Field Training Officer (preferred but not required)
- Driver/Pump operator class (preferred but not required)
- Upon hire, be able to pass a drug test
- High School Diploma or GED
- Must produce recent State Bureau of Investigation background check (within last 6 months)

Documentation of all certificates/cards must accompany application.

To obtain an application for employment, download the application from www.feltonfirecompany.org.
ALL applications **and** supporting documents **MUST** be mailed to the below address.

Felton Fire Company
Attn: President Jarrell
P.O. Box 946
Felton DE 19943
(302) 284-4800 office

Felton Community Fire Company, Inc

APPLICATION FOR EMPLOYMENT (PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

PERSONAL INFORMATION		DATE:	21 years or older? Yes or No	
		SSN:		
Name				
Last		First		Middle
Present Address				
Street		City	State	Zip
Permanent Address				
Street		City	State	Zip
Phone No.	Cell No.	Email Address:		
Are you prevented from lawfully becoming employed In this Country because of VISA or Immigration status? Yes or No				
Have you ever been convicted of a crime: Yes or No If so, state the crime, when the conviction took place And any circumstances you feel should be considered. _____ _____ _____				
EMPLOYMENT DESIRED				
Position	Part time ___ Full time ___	Date You Can Start	Salary Desired	
Are you employed now?		If so can we inquire of your present employer? Yes or No		
Ever applied to this company before?		When?		
Referred by _____				
EDUCATION	Name and Location of School	No of Years attended	Did you graduate	Subjects studied
High School/GED				
College				
Trade, Business or Correspondence School				
Use Back of Form if Necessary				
GENERAL				
Subjects of Special Study or Research Work _____ _____				
Special Skills _____				
Activities (Civic, Athletic, Etc.)* _____				
*Exclude organizations the name of which indicates the race, creed, sex, marital status, color or nation of origin of its members Present Membership in _____				

Felton Community Fire Company, Inc

US Military _____ Rank _____ National Guard or Reserves _____

FORMER EMPLOYERS (LIST LAST THREE EMPLOYERS STARTING WITH LAST ONE FIRST)

Date Month & Year	Name & Phone No. of Employer, Can we call? Y or N	Salary	Position	Reason for Leaving

Which of these jobs did you like best? Why? _____

REFERENCES Give the name of three persons not related to you whom you have known at least one year.

Name	Phone No.	Business	Years Acquainted

IN CASE OF EMERGENCY NOTIFY _____

Name Address Phone No.

COMMENTS

CERTIFICATION AND RELEASE I certify that I have read and understand the requirements of the job description and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize the company and/or its agents, including consumer reporting bureaus, to verify any of this information. I authorize all former employers, persons that may be relevant to this job application, schools, companies and law enforcement authorities to release any non-medical related information concerning my background and hereby release any said person, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment. I further acknowledge that I am aware of the minimum requirements for the position for which I am applying and certify that I meet all said requirements.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice and the employer reserve the same right to terminate my employment at any time, with or without cause and without prior notice. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer has the authority to make any assurances to the contrary. I further understand that any modification of employer's right to terminate my employment at any time, with or without cause, must be made in writing and signed by an authorized officer. Otherwise, such notification is a nullity and of no effect.

I represent and warrant that I have read and fully understand the foregoing and seek and agree to employment under these conditions.

Signature of Applicant _____ Date _____