

BENEFITS

- Competitive Medical and Dental insurance rates
- TCDRS Retirement at 7% employee contribution, with the department matching 200%
- Optional Deferred Compensation 457b
- Optional 401h Retirement Health Savings Account

Compensation is based on 26 equal pay periods: Beginning 01/01/2020	
Rank	Annual Salary
Firefighter	\$46,573.16 - \$54,194.22
Engineer Operator	\$58,428.15 - \$61,815.30
Lieutenant	\$65,202.43 - \$68,589.53
Battalion Chief	\$76,119.58 - \$82,722.40
Intermediate FF (4 years)	\$1,200 additional annually
Advanced FF (8 years)	\$2,400 additional annually
Master FF (12 years)	\$3,600 additional annually
Non-Tobacco use Incentive	\$600 additional annually
Longevity pay	\$130 for every years of service

Medical				
	Individual	Individual + child	Individual + spouse	Individual + family
PPO50 + HSA	\$0.00	\$23.08	\$0.00	\$103.85
PPO25 + HSA	\$0.00	\$57.69	\$46.15	\$150.00
PPO15 + FSA	\$0.00	\$103.85	\$57.69	\$207.69
Dental				
	\$0.00	\$26.76	\$17.18	\$50.10
Vision				
	\$2.22	\$4.44	\$4.22	\$6.53

*amounts shown are deducted on a bi-weekly basis