

Montgomery County Emergency Services District #8
South Montgomery County Fire Department
27900 Robinson Rd, Conroe TX 77385
281-363-3473 Fax 281-292-0487 www.mcesd8.org

Employment Opportunity: The South Montgomery County Fire Department /Montgomery County ESD #8, is seeking applications for an eligibility list for immediate open full-time Firefighter positions, who will work a 24-hour shift on a 9-day rotation, with (13) Platoon Days.(additional days off) This will be a tested position.

Application Deadline: Applications to participate are due by 5:00 p.m., Friday, May 28, 2021

Test Dates: Online Cognitive Test	June 8th, 2021
Physical Agility & Aptitude Test	June 9th & June 10th, June 11th if needed
Oral Interviews	June 15th and June 16th

Study Material: Firefighter Selection Tool- FST Test Prep

Test Components: Written Test,Physical Agility Test & Aptitude Test, Oral Interview

Minimum Requirements:

- Possess a High School Diploma or GED.
- Must be a minimum of 18 years of age with no upper age limit.
- Possess, at minimum, a Basic Certification for Structural Fire Suppression from the Texas Commission on Fire Protection by hire date. Out-of-State applicants must be in the reciprocity process with TCFP prior to test date, must provide proof and status to the District at testing.
- Possess a valid Texas Driver's license and be able to obtain a Class B license within 90 days of appointment to position. Out-of-State applicants must obtain Texas Driver's License within 30 days by state law.
- Possess, at a minimum, an Emergency Medical Technician (EMT-B) certification from the Texas Department of State Health Services (TSDHS) by hire date. Out-of-State applicants must be in the reciprocity process with TDSHS prior to test date, and must provide proof and status to the District at testing.
- Applicant must pass a criminal background check, pre-employment drug screen and health physical prior to appointment.

Benefits:

- Starting salary of \$47,853.92 while on probation, based on a 9 day rotation, with 13 Platoon Days annually (additional days off) to reduce the average workweek to 50 hours.
- Available certification incentives include \$100.00 per month/Intermediate, \$200.00 per month/Advanced and \$300.00 per month/Master TCFP firefighters.
- Longevity incentive of \$5.00 per check for each year of service with MCESD8.
- Non-tobacco use incentives of \$50.00 per month for non-tobacco users.
- Health, dental, vision, and life insurance is available for employee and family.
- Paid Benefit sick, vacation and holiday time.
- Retirement program through TCDRS with 2:1 match, based on a 7% contribution rate.
- Deferred compensation plan available.

The South Montgomery County Fire Department is a rapidly growing all-career department 30 minutes north of Houston. The District covers approximately 53 square miles with a population of 70,000 plus. Over the last ten years, the District has grown from one staffed station to five stations, with the sixth station being scheduled to open in late September or early October. We have exhausted our last several hiring lists and are still growing. There will be advancement opportunities for many more years to come.

In 2014, the District achieved an ISO Class 1 ranking District wide from the Insurance Services Office. We are one of less than 150 departments in the nation to receive this recognition.

For further information contact South Montgomery County Fire Department at (281) 363-3473. An application can be obtained at www.mcesd8.org under the employment tab. Montgomery County ESD #8 is an equal employment opportunity employer.

Firefighter Classifications	Annual Salary	Qualification Requirements
Probationary Firefighter	\$47,853.92	TCFP FF basic, TDSHS EMT-Basic. Successfully complete hiring process
Firefighter 1	\$50,464.14	Must be employed for a minimum of 12 months and have completed the phase program.
Firefighter 2	\$53,074.35	Minimum of three (3) years of service. Complete a minimum of 250 training hours per year. Must have completed one (1) A-List course and eight (8) B-List courses not including ICS 100, 200, 700, 701a, 702a, 703a, 704, 800.
Firefighter 3	\$55,684.56	Minimum of five (5) years of service and maintain at least 250 hours of training in each year. Must have two (2) A-List courses and 20 B-List courses completed.