

HIRING PROCESS

JOB POSTING

Please [Click Here](#)

APPLICATION

All required documents must be complete and submitted prior to application deadline to be eligible.

PRE-INTERVIEW/PROCESSING DOCUMENTS

All required documents must be submitted prior to application deadline to be eligible. Incomplete documents, discrepancies or other areas of concern shall be resolved prior to the written examination date.

WRITTEN EXAM

The Written Examination consists of multiple choice questions.

PHYSICAL AGILITY

The Physical Agility Test consists of eight events. For detailed information: [CLICK HERE](#)

BACKGROUND INVESTIGATION

A detailed background investigation will be completed on each applicant.

INTERVIEW

Documentation provided will be reviewed for consistency, accuracy, and authenticity at the interview. Dress Code is Business Professional!

JOB OFFER

Complete new hire paperwork, drug test, medical exam, physical exam, and uniform fitting. Dress Code is Business Professional!

EQUAL EMPLOYMENT OPPORTUNITY THE SOUTH MONTGOMERY COUNTY FIRE DEPARTMENT IS COMMITTED TO RECRUITING AND RETAINING A DIVERSE WORKFORCE AND PROVIDING A WORK ENVIRONMENT THAT IS FREE FROM DISCRIMINATION AND HARASSMENT BASED UPON ANY LEGALLY PROTECTED STATUS OR PROTECTED CHARACTERISTIC, INCLUDING BUT NOT LIMITED TO AN INDIVIDUAL'S SEX, RACE, COLOR, ETHNICITY, NATIONAL ORIGIN, AGE, RELIGION, DISABILITY, SEXUAL ORIENTATION, GENETIC INFORMATION, VETERAN STATUS, GENDER IDENTITY, OR PREGNANCY.