



# NOW

# Hiring

# Written Test

# May 18, 2017

## South Montgomery County Fire Department

\*shift schedule 24hr on duty on a 9 day rotation w/13 platoon days off

### Salary (Annually)

- Starting \$42,828.95
- Firefighter I \$45,165.07
- Firefighter II \$47,501.20
- Firefighter III \$49,837.21

### Employee Benefits

- 120 Hrs Holiday
- Vacation Days
- Health Insurance
- Dental Insurance
- Life Insurance
- Vision Plan
- District provides \$600 towards plans
- TCDRS Pension Plan (7% contribution 2:1 match)
- Sick Leave
- Certification Pay
- Deferred Compensation Plan
- Longevity Pay
- Non-Tobacco Incentive

### Hiring Process

- Application filed with Human resources
- Written Exam
- Physical Agility
- Oral Review Board
- Background Check
- Medical Exam
- Drug Test



## MINIMUM REQUIREMENTS

### Certification Pay

- Intermediate \$100.00 month
- Advanced \$200.00 month
- Master \$300.00 month

**BECOME A  
SMCFD**

**FIREFIGHTER**

- Possess a High School Diploma or GED
- Minimum of 18 yrs of age
- Must be certified by TCFP by start date
- Possess Valid DL & be able to obtain Class B (out of State must obtain within 30 days)
- Minimum EMT-B by TDSHS by start date.
- Must pass criminal background, drug screening, physical agility, & medical exam

### INCENTIVES

- Longevity Pay (\$5/check for each year of service)
- Non-Tobacco Incentive (\$50/month)

**281-363-3473**



**[www.mcesd8.org](http://www.mcesd8.org)**