

**CITY OF VERONA
POSITION DESCRIPTION**

FIREFIGHTER (PAID-ON-CALL)

GENERAL STATEMENT OF POSITION:

This position is responsible for responding to requests for fire calls or emergency assistance for controlling and extinguishing fires, protecting life and property, and operating and maintaining fire equipment, apparatus and quarters. The position involves extensive training in the operation of apparatus, tools, and equipment and performance of hazardous tasks under emergency conditions, which may require strenuous exertion under such handicaps as smoke and cramped surrounding, and in the inspections of buildings for fire hazards to prevent fires from starting. A person in this position responds to fire and other calls while on designated call and is paid a set amount for such calls and applicable training.

ESSENTIAL JOB FUNCTIONS:

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive; other duties may be required or assigned.

- Responds to fire and other calls for emergency assistance when requested and in compliance with all department procedures and operational guidelines.
- Performs duties and activities as may be required by municipal ordinance, state statute, or policies and procedures of the Department to ensure compliance with building construction, fire prevention, and life safety codes.
- Instructs the public on fire and life safety topics.
- Attends required drills and other in-service training activities conducted by the Department.
- Attends external fire service-related courses as approved by the Fire Chief.
- Reads and studies assigned materials in order to remain current on topics related to fire prevention and suppression, technical rescue, fire and life safety codes, and public safety education.
- Inspects, operates, and maintains fire apparatus, fire station and other Department facilities, grounds, and equipment as assigned.
- Performs hydrant and hose tests as required.
- Promotes a positive atmosphere in all aspects of the Department, one that helps one another and builds a team that works together for the common goal of professionalism and a high level of service to the people that we serve.
- Acknowledges and responds to dispatched alarms and other calls for emergency assistance.
- Selects and dons personal protective equipment appropriate to the emergency response.
- Operates Department equipment.
- Communicates with incident commander and other responders via radio.
- Performs search and rescue tasks, as required, to accomplish life safety objectives established by the incident commander.
- Performs fire suppression tasks or other related activities, as required, to accomplish incident stabilization objectives established by the incident commander.

- Performs salvage and overhaul tasks, as required, to accomplish property conservation objectives established by the incident commander.
- Inspects and restores personal protective equipment, fire apparatus, facilities, and equipment upon the conclusion of each emergency response in order to ensure readiness for use during any subsequent emergency event.
- Other duties may be required and assigned.

EDUCATION AND EXPERIENCE:

- High school diploma; GED or equivalent (possessed at time of application for employment).

ADDITIONAL REQUIREMENTS:

- Possess and maintain a valid Driver's License during entire course of employment.
- State of Wisconsin Entry Level Firefighter
- State of Wisconsin Certified Firefighter I (at the first available class offered).
- Minimum Emergency Medical Responder (State of Wisconsin or state-recognized equivalent.) within the probationary period if the class is offered except for part-time personnel employed by the Verona Fire District who were exempt from this requirement in their role with the Verona Fire District.
- National Incident Management System (NIMS) up to and including ICS 100 within the probationary period.
- State of Wisconsin Certified Firefighter II desired within 2 years.
- State of Wisconsin Certified Fire Apparatus Driver Operator-Pumper desired.
- State of Wisconsin Certified Fire Apparatus Driver Operator-Aerial desired.
- Ability to climb ladders and work at considerable heights.
- Ability to operate all Verona Fire Department apparatus and equipment, with the exception of T-8 the 1988 Ford with manual transmission desired.
- Ability to work in restrictive clothing and confined spaces.
- Ability to wear self-contained breathing apparatus and work in hazardous environments.
- Completion of an eighteen (18) month probationary period.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of accepted firefighting tactics and rescue protocols.
- Knowledge of hazardous materials management strategies.
- Knowledge of the National Incident Management System and the incident command system.
- Ability to effectively communicate orally and in writing.
- Ability to think clearly and react effectively in emergency situations.
- Ability to understand and follow oral or written instructions.
- Ability to use reason and good judgment in dealing with all kinds of people.
- Ability to be professional in appearance and actions.
- Ability to positively interact with the public.

WORK CONDITIONS AND PHYSICAL REQUIREMENTS:

Very heavy work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Work Environment: Occasionally exposed to hazards or risk of bodily injury. Occasionally exposed to extreme heat, changes in temperature, wet and humid conditions. Occasional exposure to odors, toxic conditions, dust, poor ventilation, vibrations, and moderate noise.

POSITION REPORTS TO: The Fire Captain and the Fire Lieutenant.